



Warblington
School

Parent Governor Vacancy

Are you interested in becoming a governor?

We have a vacancy on our governing body!



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Parent governors play an important role as members of the governing body and we would like to take this opportunity to provide some information which we hope will be useful in helping you decide if you would like to put yourself forward as a candidate.

What does a school governor do?

The role of a school governor is to contribute to the work of the governing body in ensuring high standards of achievement for all children and young people in the school by:

- Setting the school's vision, ethos and strategic direction
- Holding the Headteacher to account for the educational performance of the school and its pupils
- Overseeing the financial performance of the school and making sure its money is well spent

As part of the governing body team, a governor is expected to:

1. Contribute to the strategic discussions at governing body meetings which determine:
 - the vision and ethos of the school
 - clear and ambitious strategic priorities and targets for the school
 - that all children, including those with special educational needs, have access to a broad and balanced curriculum
 - the school's budget, including the expenditure of the pupil premium allocation
 - the school's staffing structure and key staffing policies
 - the principles to be used by school leaders to set other school policies
2. Hold the senior leaders to account by monitoring the school's performance. This includes:
 - agreeing the outcomes from the school's self-evaluation and ensuring they are used to inform the priorities in the school development plan
 - considering all relevant data and feedback provided on request by school leaders and external sources on all aspects of school performance
 - asking challenging questions of school leaders
 - ensuring senior leaders have arranged for the required audits to be carried out and receiving the results of those audits
 - ensuring senior leaders have developed the required policies and procedures and the school is operating effectively according to those policies
 - acting as a link governor on a specific issue, making relevant enquiries of the relevant staff, and reporting to the governing body on the progress on the relevant school priority
 - listening to and reporting to the school's stakeholders: pupils, parents, staff, and the wider community, including local employers
3. Ensure the school staff have the resources and support they require to do their jobs well and that the way in which those resources are used has impact.
4. When required, serve on panels of governors for example: to appoint the Headteacher and other senior leaders; appraise the headteacher; agree pay recommendations or hear appeals.

What skills do I need?

- ✓ Commitment and interest in our children's future and improving educational outcomes.
- ✓ Willingness to learn and devote time to the role.
- ✓ Inquisitiveness to read paperwork, analyse and question.
- ✓ The ability to assimilate information, make judgements and take collective responsibility for decisions.
- ✓ Good inter-personal skills and the ability to work in a professional manner as part of a team.
- ✓ Basic literacy and numeracy skills.
- ✓ Basic IT skills (i.e. word processing, email, virtual meeting applications).

How much time will it take?

The main commitments are:

- Attendance at Full Governing Board (FGB) meetings – 9 per year at monthly intervals during term time.
- Participation in deep dive scrutinies which look at specific areas of the school's work in more detail. These may require visiting the school during the working day.
- Undertaking training either on-line or in a venue.
- When possible, attending major school events such as productions, sports days, presentation days; Twilight professional development sessions; parents' evenings.

Some employers will allow you paid time off to carry out your role as a governor, so it is certainly worth checking if yours does!

What next?

Further information and an application form can be found on the Hampshire Services website at: [Volunteer as a school governor | Hampshire County Council \(hants.gov.uk\)](https://www.hants.gov.uk/volunteer-as-a-school-governor). Please insert 'Warblington School' in the relevant box on the form in the 'Other information' section.

If you would like to speak to the Chair or other governor(s), or have any other queries please contact the Clerk, Gemma Harvey email: G.Harvey@warblingtonschool.co.uk or via the Headteacher's PA, Valerie Wrixon.

(Please note referees are NOT required for parent governor applications but applicants must check the qualification/disqualification criteria. You should also note and understand that an enhanced DBS check will be carried out by the school).

Depending on the number of applications there may be an election process, which will be advised in due course.

If an election is necessary, you should note that your "Reasons for Applying" and "Qualification/Skills" part of the application form will be used as your election address and shared with all parents!

CLOSING DATE FOR RECEIPT OF APPLICATIONS IS: 9 July 2021

We look forward to hearing from you!