

## **GOVERNING BODY STRUCTURE – 2021-2022**

Chair of Governing Body: *Colin Swettenham*

Vice-Chair of Governing Body: *Karen Arnold*

Clerk to Governing Body and Committees: Gemma Knight

### **Strategy Group**

Chair of Governors (Chair)

Headteacher

Vice Chair of Governors

Development and Training Governor

Chair of Pay Committee

### **Pay Review Committee**

Karen Arnold

Kathy Gunn

Cher Jefferies

*Vacancy*

*Vacancy*

In attendance: Mike Hartnell (except for HTPRP meeting when HTPRP Chair will attend instead)

### **Pay Appeals Committee**

Panel of 3 Governors to be formed from following dependent on availability at time of appeal:

*List should consist of 7 Governors made up of the remainder of Governing Body who are not School Staff, Pay Committee, or Chair of Governing Body.*

Panel to undertake HGS E-learning Pay Appeals Panel course.

Headteacher Appeal Panel is Chair of Governors.

### **Headteacher's Performance Review Panel**

Kathy Gunn

*Stephan Muller*

*Karen Sequeira*

External Adviser: Naomi Carter

### **Pupil/Staff Discipline Committee**

Panel of 3 Governors to be formed from non-staff Governors selected as required according to availability.

Panel to undertake HGS E-learning Governors Discipline Committee course.

### **Pupil/Staff Discipline Appeals Committee**

Panel of 3 Governors to be formed from non-staff governors not selected for original discipline committee.

Panel to undertake HGS E-learning Governors Discipline Committee course.

### **Designated Lead Governors**

#### **Role**

Safeguarding

Development and Training Governor:

Local Forum Representative:

SE Area Forum Representative

Inclusion Governor:

#### **Governor**

CoG / Kathy McInnes

Kathy Gunn

CoG

CoG

*Vacancy*

Pupil Premium Governor:	<i>Cher Jeffery</i>
Safer Recruitment Accredited Governors:	Kathleen Gunn, Cher Jeffery Colin Swettenham
E-Safety Governor:	<i>Vacancy</i>
Health & Well Being Governor	Cher Jeffery
Health & Safety	<i>Vacancy</i>
<b>Leadership and Learning Partner:</b>	Naomi Carter