

GOVERNING BODY STRUCTURE – 2024-2025

Chair of Governing Body:	<i>Colin Swettenham</i>
Vice-Chair of Governing Body:	<i>Stephan Muller</i>
Clerk to Governing Body and Committees:	Gemma Knight

Strategy Group

Chair of Governors (Chair)
 Headteacher
 Vice Chair of Governors
 Development and Training Governor
 Chair of Pay Committee

Pay Review Committee

Cher Jefferies
 Kelly Duncan
Colin Swettenham
David James
 Vacancy

In attendance: Mike Hartnell (except for HTPRP meeting when HTPRP Chair will attend instead)

Pay Appeals Committee

Panel of 3 Governors to be formed from following dependent on availability at time of appeal:
List should consist of 7 Governors made up of the remainder of Governing Body who are not School Staff, Pay Committee, or Chair of Governing Body.

Panel to undertake HGS E-learning Pay Appeals Panel course.
 Headteacher Appeal Panel is Chair of Governors.

Headteacher's Performance Review Panel

Stephan Muller (Chair)
David James
Jane Burrows

External Adviser: Helen Dear

Pupil/Staff Discipline Committee

Panel of 3 Governors to be formed from non-staff Governors selected as required according to availability.

Pupil/Staff Discipline Appeals Committee

Panel of 3 Governors to be formed from non-staff governors not selected for original discipline committee.

Designated Lead Governors

Role	Governor
Safeguarding	Jane Burrows / CoG
Development and Training Governor:	Andrew Chapman
Local Forum Representative:	CoG
SE Area Forum Representative	Vacancy
Inclusion Governor:	<i>Jane Burrows</i>
Pupil Premium Governor:	<i>Cher Jeffery</i>
Safer Recruitment Accredited Governors:	Cher Jeffery, ColinSwettenham

E-Safety Governor:

Andrew Chapman

Health & Well Being Governor

Cher Jeffery

Health & Safety

Vacancy / COG

Leadership and Learning Partner:

Helen Dear